

# The World is Moving Towards New Technology



**United Nations Global Compact  
Communication on Progress  
From: 5 March 2022  
To: 5 March 2023**



## The Year of Moving Toward Empower Humanity

A YEAR AGO, WE WERE HONORED TO EMBARK ON OUR MISSION AS A MEMBER OF THE UN GLOBAL COMPACT TOWARD THE 3 OUT OF 17 SUSTAINABLE DEVELOPMENT GOALS WE HAVE CHOSEN TO MOVE FORWARD AND FUNDAMENTALLY FACILITATE OUR WORK TO TAKE A STEP FORWARD TO MAKE THE WORLD, A BETTER PLACE TO LIVE IN.

BY THE TIME WE FOUND OUR PLACE IN THE GLOBAL COMPACT AS A GC ACTIVE MEMBER IN NOVEMBER 2020, WE HOSTED AN EVENT CALLED BOOTCAMP, TO SUPPORT SOME TALENTED STUDENTS WHO INVENTED NEW THINGS, FINANCIALLY AND, AS ALL SCHOOLS ATTENDED ONLINE CLASSES, WE DID OUR BEST TO FIND OUT ABOUT THE MOST SUITABLE LAPTOP AND TABLET FOR A STUDENT TO PROVIDE THEM WITH THE BEST QUALITY EDUCATION. IF I WANTED TO CHOOSE A NAME FOR THE YEAR PASSED, I WOULD CALL IT: "THE YEAR OF DEVELOPMENT AND IMPROVEMENT." THE YEAR THAT WE FOUND OUR WAY TOWARD OUR MISSION OF EMPOWER HUMANITY. I AM GOING TO CLEAR UP THIS CLAIM THROUGH THIS ANNUAL REPORT.

HAMID TAVASSOLI,  
OWNER & CEO,



## Our Purpose

EMPOWER  
HUMANITY

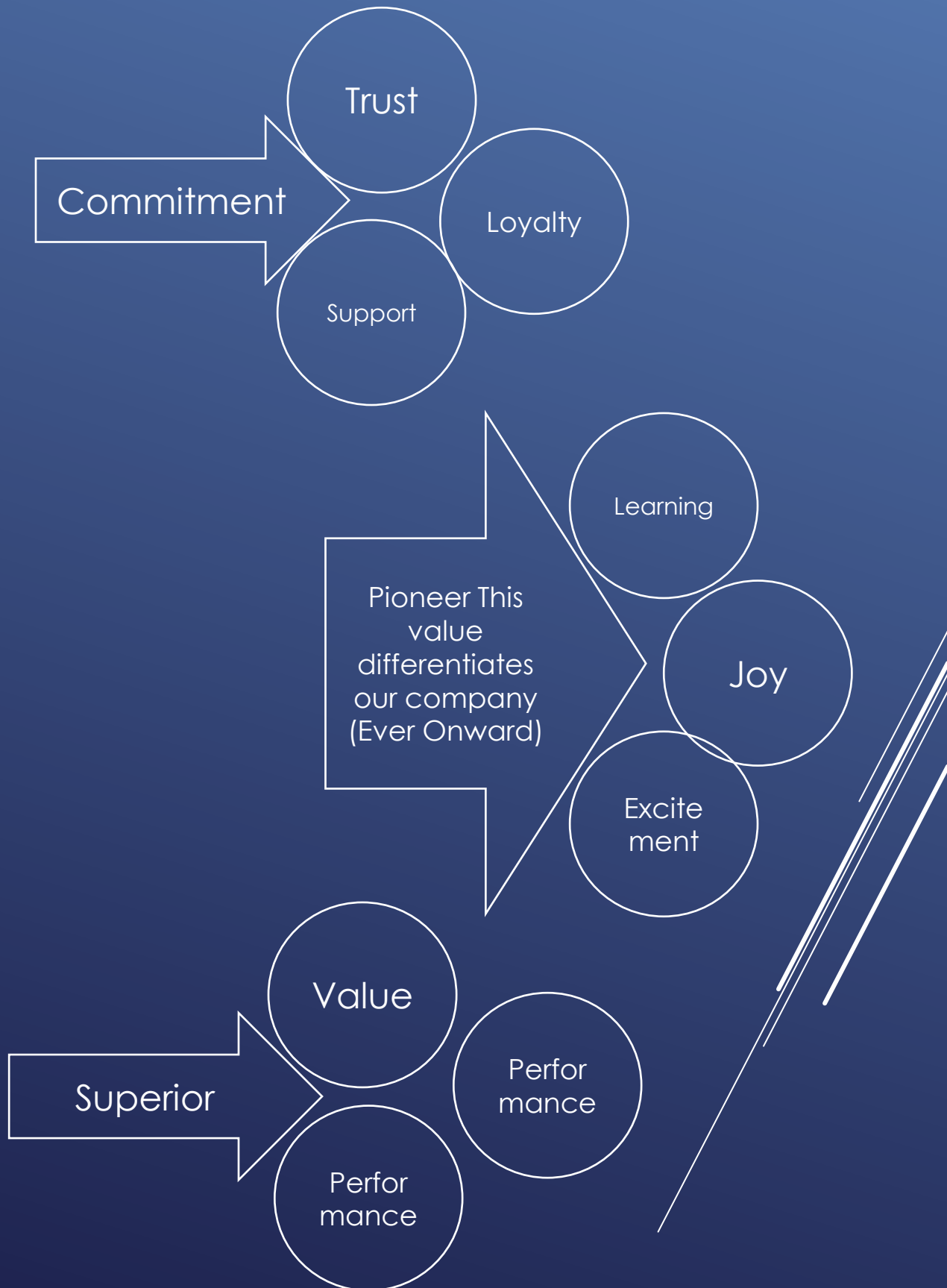
## Our Mission

OUR CORE MISSION IS TO PROVIDE THE  
BEST INTERNATIONAL QUALITY IT  
PRODUCTION AND SERVICES BASED  
ON THE LATEST TECHNOLOGY, ALL  
OVER THE WORLD

## Our Vision

WE CERTAINLY BELIEVE THAT WE WOULD BE  
AT THE TOP LEVEL OF IT PRODUCTS AND  
SERVICES BASED ON THE LATEST  
TECHNOLOGY IN THE WORLD BY THE YEAR  
2025, BETWEEN IRANIAN IT COMPANIES.

## Our Core Values



# Behin Technology Toward the 10 Principles

# Human Rights

**Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and

**Principle 2:** make sure that they are not complicit in human rights abuses.

WE ALL KNOW THAT WOMEN PLAY A SIGNIFICANT ROLE NOT ONLY IN OUR CORE FAMILY BUT ALSO IN EACH PART OF SOCIETY. BEHIN TECHNOLOGY, WITH 28 YEARS OF EXPERIENCE IN THE IT INDUSTRY, TRIES TO HIRE MORE AND MORE WOMEN WORKFORCE, AND ALL WOMEN WHO WORK HERE EXPERIENCE A SAFE ENVIRONMENT, ESPECIALLY IN THE ASPECT OF SEXUAL HARASSMENT. BEHIN TECHNOLOGY'S WOMEN ARE RESPECTED IN EVERY ASPECT, HERE IN BEHIN TECHNOLOGY, NO ONE IS FORCED TO WEAR A UNIFORM AND EVERYONE IS FREE TO WEAR ANY CLOTHES, BASED ON THEIR OWN OPINION. EVERY DEPARTMENT IN BEHIN IS FACILITATED WITH A DISINFECTANT, WATER COOLER DEVICE, AND MEDICAL CHAIR, FOR STAFF TO FEEL MORE COMFORTABLE WORK ENVIRONMENT. ON THE OTHER HAND, ALL THE STAFF COULD BENEFIT FROM FREE TRANSPORTATION SERVICE. ALSO, WE ARE GOING TO CONSIDER SOME RECREATIONAL SERVICES, SUCH AS VOLLEYBALL COURT FOR OUR STAFFS BESIDE A REASONABLE BREAK TIME FOR THEM. THEY HAVE ABOUT ONE HOUR OF BREAK TIME DURING THEIR 8 HOURS OF WORK.

INSURANCE SERVICES ARE ONE OF THE MOST SIGNIFICANT ASPECTS FOR US WHEN WE HIRE A WORKFORCE. HERE, ALMOST ALL OUR WORKFORCES BENEFIT FROM SUPPLEMENTARY INSURANCE. HERE IN BEHIN TECHNOLOGY, THE DEPARTMENT OF HUMAN RESOURCES, CONSIDER STRONG SUPERVISION FOR RECRUITMENT IN THE WORK ENVIRONMENT, TO MAINTAIN THE STATUS OF EMPLOYEES OF ALL FAITHS AND RELIGIONS, AND GENDERS.

# Labor

**Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

**Principle 4:** the elimination of all forms of forced and compulsory labor;

**Principle 5:** the effective abolition of child labor; and

**Principle 6:** the elimination of discrimination in respect of employment and occupation.

HERE IN BEHIN TECHNOLOGY COMPANY, NO ONE IS FORCED TO DO HEAVY WORKS AND ACTUALLY, WORKS THAT ARE BEYOND THEIR PHYSICAL POWER AND ABILITY. WE NEVER HIRE WORKFORCES BELOW THE LEGAL AGE AND IF SOMEONE FACES PHYSICAL PROBLEMS RELATED TO THEIR HEALTH, WE COMPLETELY SUPPORT THEM, MENTALLY AND FINANCIALLY. IN A WAY THAT, THEY COULD WORK HERE WITH LESS RESPONSIBILITY AND THE SAME SALARY. AS MENTIONED ABOVE, INSURANCE SERVICES ARE ONE OF THE MOST SIGNIFICANT ASPECTS FOR US, WHEN WE HIRE A WORKFORCE. HERE, ALMOST ALL OUR WORKFORCES BENEFIT FROM SUPPLEMENTARY INSURANCE. RECENTLY, WE HAVE INCREASED THE LOSSES DUE TO LABOR INSURANCE AND ALSO, WE HAVE RAISED THE CEILING FOR WORKER DISABILITY TO INCREASE THE SAFETY OF WORKER DURING WORK ACCIDENTAL ISSUES.



## Environment

**Principle 7:** Businesses should support a precautionary approach to environmental challenges;

**Principle 8:** undertake initiatives to promote greater environmental responsibility; and

**Principle 9:** encourage the development and diffusion of environmentally friendly technologies.

WE ALL KNOW EVERYTHING ABOUT THE UN GLOBAL COMPACT PRINCIPLES AND SUSTAINABLE DEVELOPMENT GOALS ESPECIALLY, IN THE AREA OF THE ENVIRONMENT. TO GO THROUGH THESE PRINCIPLES AND GOALS, WE ARE TRYING TO PRODUCE MINIMUM WASTE AND POLLUTION IN OUR PRODUCTION SECTOR. ON THE OTHER HAND, AS OUR WORK FIELD IS MAINLY INVESTIGATED ON ASSEMBLING THE PRODUCTS, WE MOSTLY UTILIZE CLEAN ENERGY IN OUR FACTORY AND ALSO WE PAY SOME AMOUNT OF MONEY TO THE RECYCLING AND WASTE ORGANIZATION, TO RECYCLE OUR WASTE AND PREVENT THEM TO CAUSE ENVIRONMENTAL ISSUES.

## Anti-Corruption

**Principle 10:** Businesses should work against corruption in all its forms, including extortion and bribery.

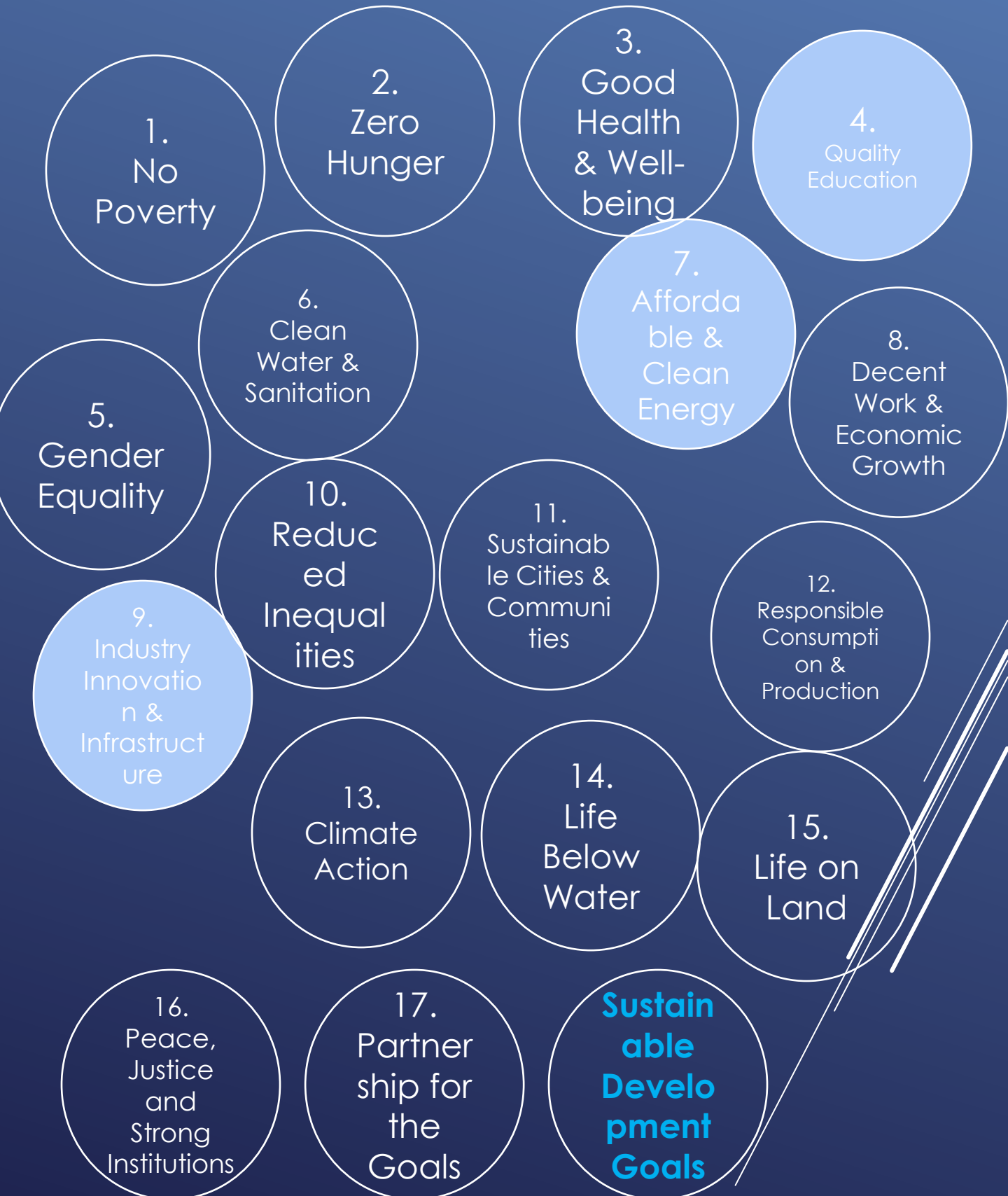
DURING 29 YEARS OF EXPERIENCE IN THE IT INDUSTRIES, BEHIN TECHNOLOGY ALWAYS STEPS AGAINST CORRUPTION, ESPECIALLY, IN THE FIELD OF EXTORTION AND BRIBERY. WE HAVE ALWAYS BEEN COMMITTED TO OUR RESPONSIBILITY AND VALUES AND WITH THIS COMMITMENT AND HUMANITY, NEVER LET THIS KIND OF PROBLEMS, HAPPEN IN OUR COMPANY.



# Behin Technology Toward Sustainable Development Goals (SDGs)

THE SUSTAINABLE DEVELOPMENT GOALS (SDGS) ARE THE WORLD'S SHARED PLAN TO END EXTREME POVERTY, REDUCE INEQUALITY, AND PROTECT THE PLANET BY 2030 ADOPTED BY 193 COUNTRIES IN 2015, THE SDGS EMERGED FROM THE MOST INCLUSIVE AND COMPREHENSIVE NEGOTIATIONS IN UN HISTORY AND HAVE INSPIRED PEOPLE FROM ACROSS SECTORS, GEOGRAPHIES, AND CULTURES. BEHIN TECHNOLOGY, WITH MORE THAN 28 YEARS OF EXPERIENCE AS ONE OF THE MOST POPULAR AND REPUTABLE COMPANIES IN THE IT INDUSTRIES IN IRAN, JOINED THE UN GLOBAL COMPACT IN 2019 WHEN FOUND ITS GOALS PERFECTLY ALIGNED WITH THE GLOBAL GOALS. FOR OVER 28 YEARS, MOST OF OUR PROJECTS HAVE MET AT LEAST ONE OF THE 17 SUSTAINABLE DEVELOPMENT GOALS. ESPECIALLY THE THREE GOALS THAT WE HAVE CHOSEN TO CONCENTRATE ON THE MOST.

## What are the Sustainable Development Goals (SDGs) Based on the Definition Characterized by The United Nations Global Compact (UNGC)





# Our Core SDGs

4.  
Quality  
Education

9.  
Industry  
Innovation  
&  
Infrastructure

7.  
Affordable  
&  
Clean  
Energy





# Our Actions Toward SDGs, Based on 2020's Commitments During the Year 2021

## Our Actions Toward Quality Education

Quality Education was one of our most important core SDGs during the past year. As mentioned above, we hosted an event called Bootcamp, to support talented students who invented new things, financially and, as all schools attended online classes, we did our best to find out about the most suitable laptop and tablet for a student to provide more students with the best quality education. Besides, we hired some mentors and consultants in our workplace to mentor and qualify the staffs' activities in their sector and enhance the average work quality inside the company

To maintain this goal, we have hired a Human Resources consultant and also, a strategy consultant to mentor all the managers to qualify their work efficiency in the best way and educate them with some strategies align with what they are responsible for. The consultants started some CSR activities toward educational targets and registered some of the staff in some university technical-vocational courses such as selling and marketing strategies, based on what they are responsible for in the company, to enhance their task efficiency.

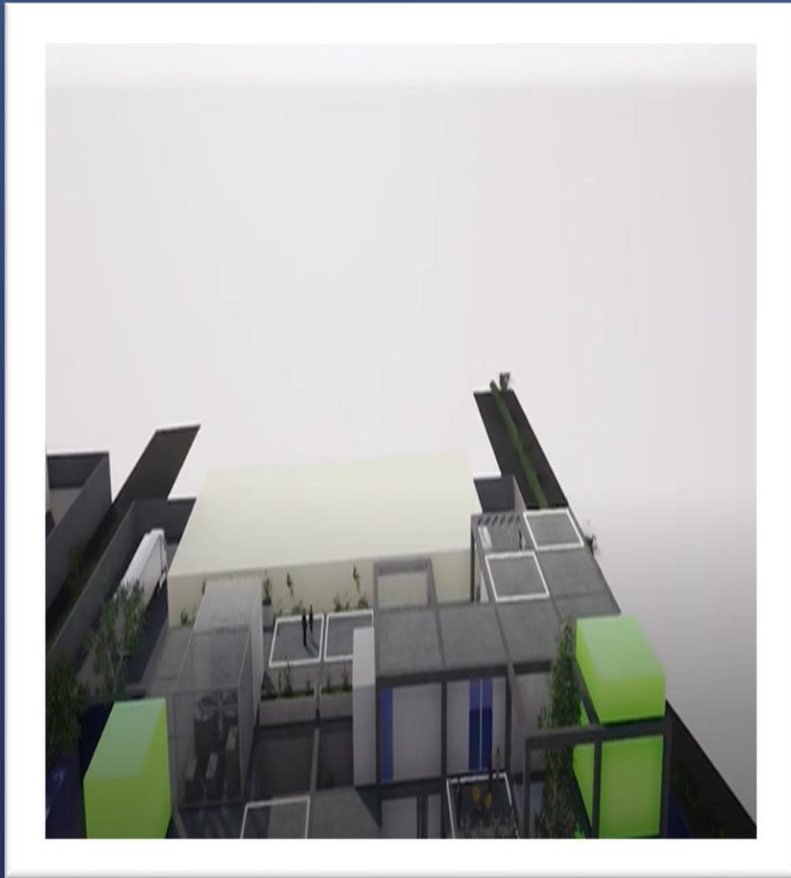
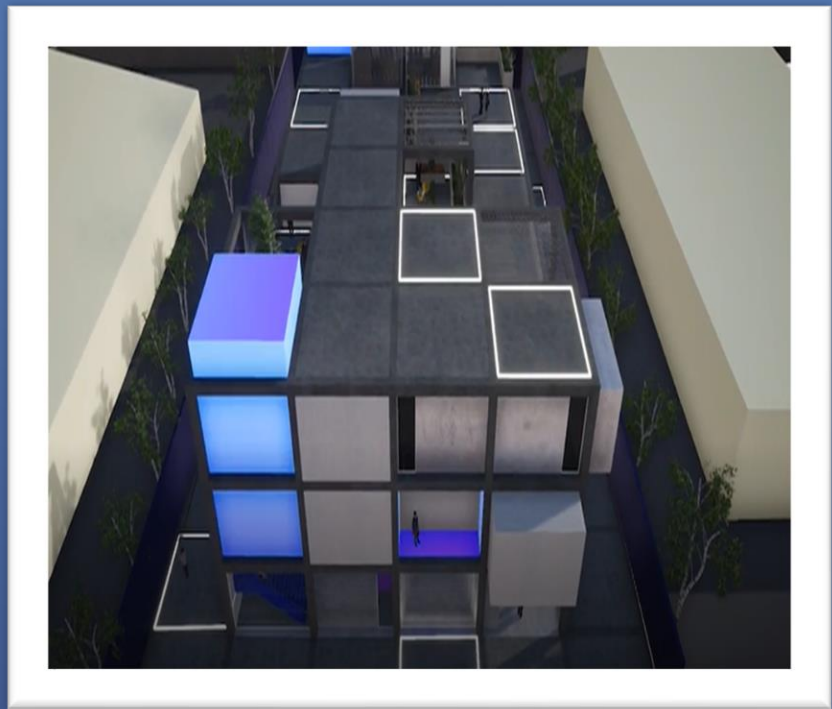
Our Actions  
Toward  
Industry  
Innovation &  
Infrastructure

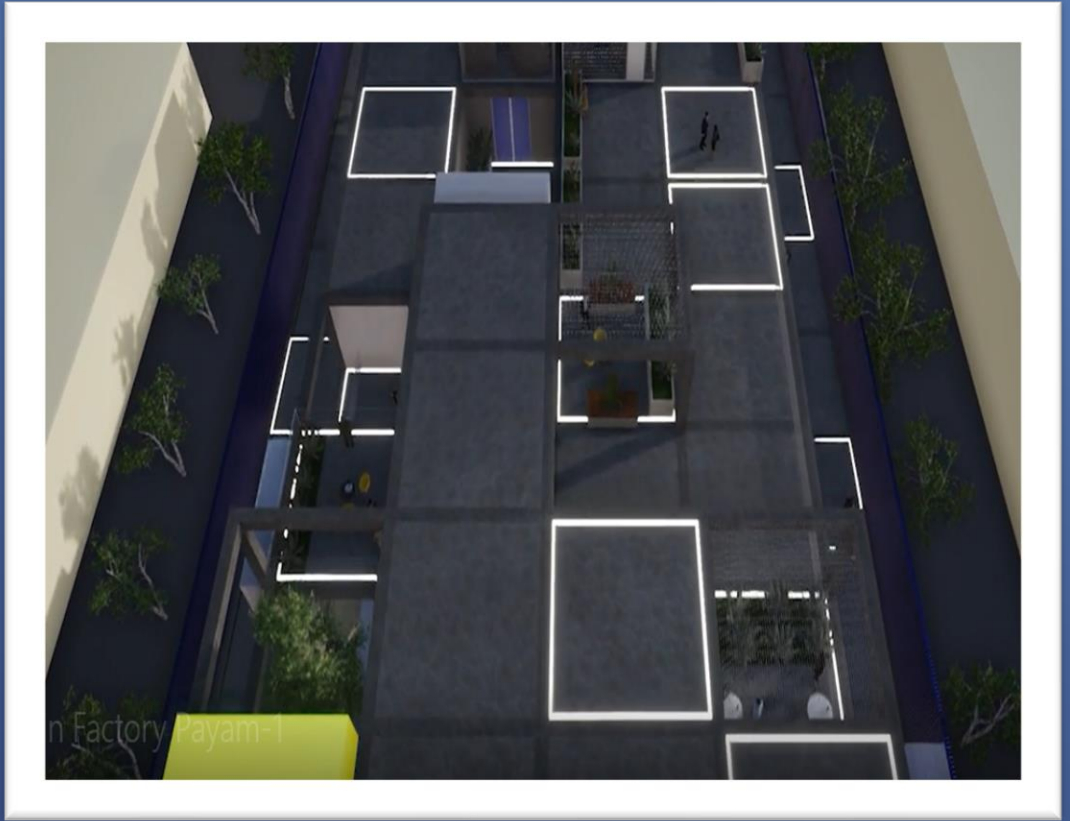
Besides our factory located in the industrial town of Abbas Abad, that we have facilitated it with some industrial equipment, working based on the most recent industrial technology in the world, we are going to establish our second factory in Payam Industrial town which is now in the stage of designing and infrastructure. The pictures of the factory's 3D design are available below.












On the other hand, Zero client also referred to as an ultra-thin client, is **a stripped-down, user-end PC employed in a virtual desktop infrastructure (VDI) and centralized computing infrastructure**. And in its deployments, the end-users machine has no local storage, and is one of the most up-to-date IT products all over the world, is one of the products provided in Iran only by our company. We are the only company that provides Zero clients in Iran and also, we are trying to provide the infrastructures required to launch this product in our factories.

**Our Actions  
Toward  
Affordable &  
Clean Energy**

To move toward this goal during the year 2021, we have facilitated our factory, located in Abbas Abad Industrial town of Tehran, with some industrial equipment, synchronized with the most recent technologies established in the world, that designed and worked based on clean and affordable energy of the sun.





Besides, we are going to provide the main part of our energy consumption based on the solar energy and recycling the consuming water in our factories, for watering the plants and trees.

Also, we are going to provide factories electric energy with 8W energy-saving light-bulbs





## Conclusion

Against all odds, as a result of the limitations caused by the Covid Pandemic during these two years and, some economical problems in our country, here in Behin Technology we have done our best to overcome all the limitations and move forward. We are planning to become a better version of our company during the upcoming year.



“We Always  
believe in  
thinking  
creatively  
and Ever  
on-ward”